

By Laws of the Bay Islands Golf Club

1. Change of class of Membership

A member of any class may, at any time, apply to the Management Committee for admission to a different class (not being an Honorary member). The Management Committee may, by Ordinary Resolution, accept such an application and upon payment by the applicant of the difference between the then current joining fee for their existing class, and the then current joining fee for the new class and, upon payment of the difference the yearly subscription paid by the applicant for the current year and, the yearly subscription payable by the member of the new class, such applicant shall be admitted to the new class. PROVIDED THAT should the joining fee or yearly subscription for the new class be less than the joining fee or subscription for the class to which the member already belongs. No refund shall be made.

2. Re-Admission to Membership

Any former member, excluding those whose membership has been terminated under Clause 10 of the Constitution, wishing to rejoin the Association shall be subject to acceptance in accordance with Clause 8 of that Constitution but shall not be required to pay the joining fee unless such entrance fee has been increased since the date of the original acceptance of that former member and, in that case, only the difference shall be payable.

3. Visitors

The Management Committee may at any time upon payment of such fees that may be prescribed by it and upon compliance with any such further condition as may be laid down by the Management Committee, allow or invite any visitors (including Social Golfing Clubs) to attend and to play golf on the facilities of the Association and to use the clubhouse facilities and to determine for such purposes such rules and regulations as may be necessary from time to time for the effective control of the use of the course facilities by such visitors.

4. Special Resolutions

(1) A resolution is a special resolution if it is passed by a majority of not less than three quarters of such members entitled under the rules to vote as may be present at any General Meeting, of which notice specifying the intention to propose the resolution was given in accordance with these rules.

(2) At any General Meeting to which subsection one (1) relates unless a poll is demanded, a declaration by the Chairperson that the resolution has been carried is conclusive evidence of the fact.

5. Funds and Accounts

The Payment or part payment of any Secretary, Manager or other officer or employee of the Association will not be made by way of commission or allowance from or upon the receipts of the Association for liquor sold or supplied or from any other source whatsoever.

6. Application of property

The income and property of the Association however derived shall be used and applied solely in promotion of its objects and in the exercise of its powers as set out herein and no portion thereof shall be distributed, paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to or amongst the members of the Association, provided that nothing herein contained shall prevent the payment in good faith or interest to any such members in respect of monies advanced by that member to the

Association, or otherwise owing by the Association to that member, or of remuneration to any officers or servants of the Association provided that further than nothing herein contained shall be construed so as to prevent the payment or repayment to any member of out of pocket expenses, money lent reasonably and proper rent for premises demised or let to the Association. A member shall not be entitled to any benefit or advantage from the Association which is not shared equally by every member thereof.

9. Code of Conduct

This informs and alerts members that:

- You are fully responsible and accountable for proven unacceptable behaviour on the course, in the clubhouse or representing the club.
- Excessive swearing & bad language is not only unacceptable but will not be tolerated.
- A member must not intimidate or act aggressively towards another member.
- A member should not place in jeopardy club revenue or cause damage to club property.
- A member should not behave in such a manner that creates an anti-social atmosphere for visitors and patrons to our clubhouse and course.
- All members must accept full responsibility for their actions.

Should any breach of our 'Code of Conduct' be proven, then the Management Committee has no alternative but to charge a member under Clause 10, if deemed appropriate, membership and use of the club's facilities will be terminated completely.

10. Discipline

The Management Committee may, at its discretion, impose suspension for a period of not more than 3 months in matters of discipline, where termination is not considered warranted. Where suspension is applied it shall take effect immediately from the date it is signed and remain in force until midnight on the date specified for its expiry.

No action is to be taken under this By Law unless documentary evidence of the offence(s) is produced, (i.e. incident book, letter of complaint).

Suspension is mandatory in cases of:

- A. Verbal harassment or abuse of a staff member or other member. This includes but is not limited to:- swearing, uncontrolled drunkenness, or miss-behavior due to drug use
- B. Refusal to obey a request to leave the premises
- C. Consistent refusal to obey any smoking legislation.
- D. Violence
- E. Threatened Violence

Such suspension to take effect immediately and to continue till the next management committee meeting to which the member is to be invited to state their case.

Following the member stating their case disciplinary action will be debated and decision made.

Any non-attendance without apology for absence will result in suspension or termination at the discretion of the Committee

11.

Except where a penalty must be imposed the committee has available to it the following alternative penalty options.

Impose a warning

Reprimand the member

Impose a suspended penalty

Any other such penalty that the committee considers appropriate